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HFS Spring Summit 2025

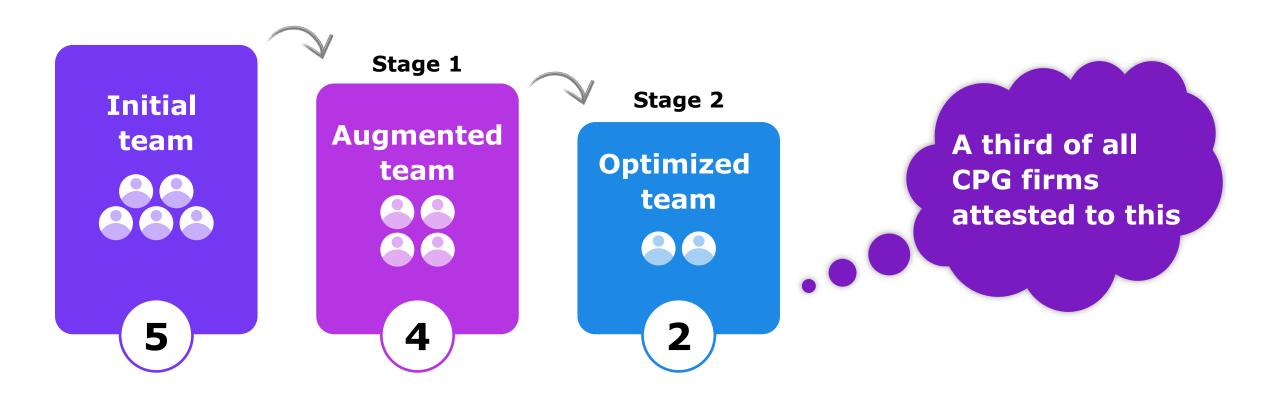
THE AGENTIFICATION OF EVERYTHING

What the AI?! Seven Quirks and Spending View from the CPG Frontlines

Ashish Chaturvedi

Practice Leader, HFS Research

AI will not replace you, someone using AI will...is not the entire truth

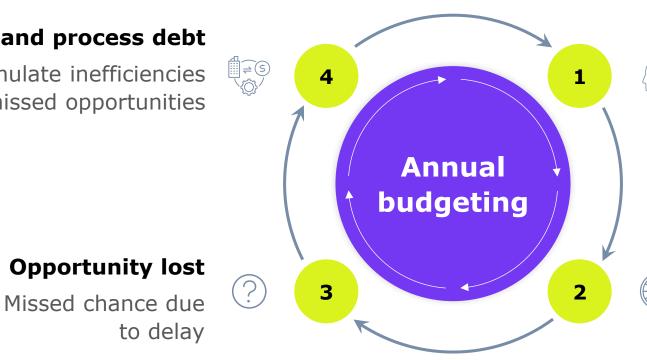




Inflexible annual budgeting is innovation's invisible **handcuffs**

Cultural and process debt

Accumulate inefficiencies and missed opportunities



Identify Al opportunity

Recognize a potential Al innovation

Wait for budget cycle

Delay implementation until next cycle



The true value of AI can be leveraged when you think 'ecosystem integration'

Should the brand prioritize selling more bourbons than whiskeys?



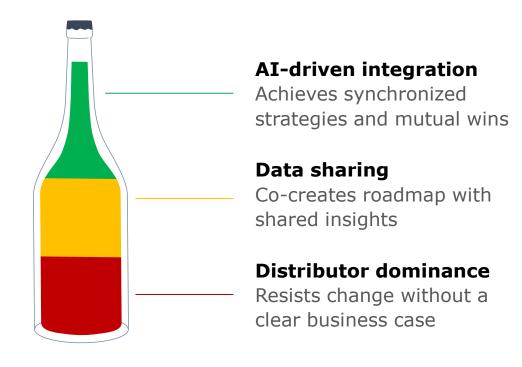
Prioritize bourbons

Al insights suggest higher demand and profitability in bourbon sales

Maintain whiskey focus

Distributors resisting change stating it doesn't see a clear business case

Distributor-brand relationship



This spectrum illustrates how Al-driven insights can bring eco-system level profitability



With AI, it's swinging both ways

AI in

business

Digital shelf automation

Achieves efficiency and market visibility





01

02

Perishable replenishment

Requires human oversight for accuracy

Worked well

Boosts visibility

Increased market visibility as AI increased in capturing long tail search traffic by 30%



Reduces manual work

Al significantly reduces manual work, achieving up to 90% reduction



Enhances efficiency

100% digital shelf images generated by Al



Failed

Overzealous orders

Al placed overzealous orders, requiring human intervention

Human intervention needed

Human intervention became necessary to correct AI errors in timebound activities

O3 Efficiency loss Al efficiency gair

Al efficiency gains are negated by time spent correcting its mistakes

Source: In-depth interviews with 16 senior CPG executives across US and Canada



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AI investment is still an afterthought; with leftover budgets



Dedicated AI Budget

Firms with specific AI funding



Leftover IT/Digital Budget

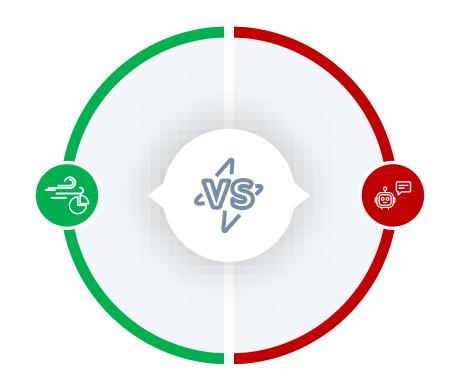
AI funded from surplus IT funds



AI is displacing creative roles as well, but not the forward-looking ones – a consumer goods firm tried and immediately repented

Al for Analysis

Enhances data-driven insights



Al for future recommendations

Risks homogenization



Neither isolated ivory tower of innovation is working, nor decentralized innovation hubs – success lies somewhere in the middle



Centralized labs

Doesn't grasp each business unit's nuances, innovation doesn't feel like a shared responsibility



Decentralized labs

Duplication of effort, limited cross-functional innovation

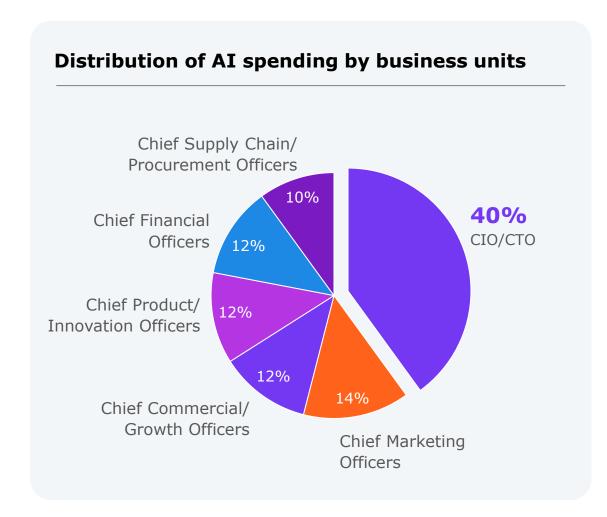


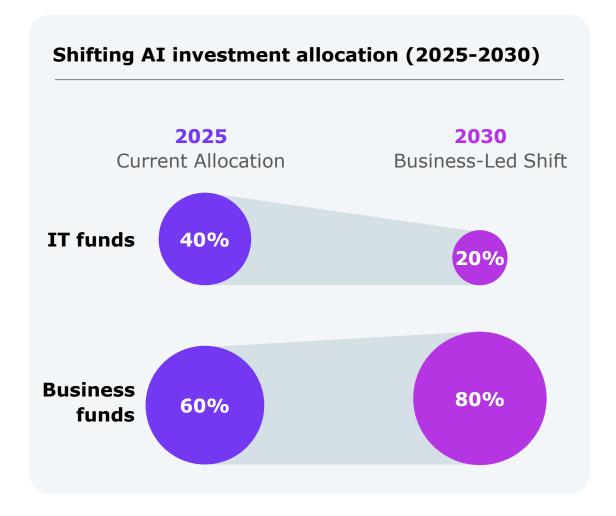
Hybrid decision-making + governance

Run by IT, champions from each dept., small budget initiatives can be run by BUs, knowledge sharing mechanism in place.



Majority of AI spending is happening outside the CIO office, and the trend is likely to continue







The Bottom Line



Hybrid-governance models and eco-system integration can exponentially scale AI, internally and externally



The ambit of AI transcends the CIO office so plan accordingly



Be prepared; AI will upend the economics of business rethink budgets, rethink people, rethink purpose



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