# **HFS**

### **HFS WINTER SUMMIT**

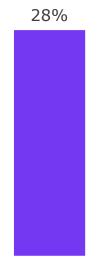
# THE GREAT ENTERPRISE REGENERATION

The 2025 AI Outlook - Banking, Capital Markets, and Insurance

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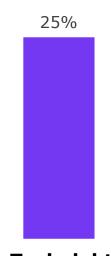
# If BFSI enterprises want to be AI-led, they must pay their debts!

### What are your company's top internal challenges?

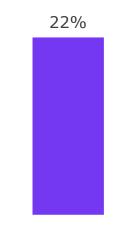


### Data debt

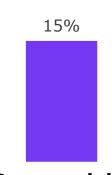
Inefficiencies that arise from data silos, lack of governance, antiquated infrastructure, and/or data quality including unstructured data



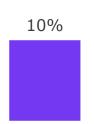
Tech debt
A build-up of legacy
systems that are hard
to maintain or
integrate with modern
systems



Culture debt
The unwillingness to change to work is done and business is executed



Process debt
Inadequate processes
and workflows
resulting from a lack
of standards, siloed
operations, manual
workarounds, and
outdated processes



Skills debt
The inability of
enterprises to attract,
upskill, and retain the
right talent to
operate effectively in
current market
conditions

Sample: HFS Pulse, 2024; 117 BFSI Global 2000 enterprise executives

Source: HFS Research, 2024



## Data debt drill down

Significant challenges in creating scalable environments for GenAI due to fragmented governance, siloed integration, and restricted accessibility – worse in insurance.

How would you describe the state of your data governance, integration, and accessibility across different departments or purposes?

# a Governance

- •BFS: Moderate maturity **49%** have already developed a centralized or hybrid governance oversight for GenAI.
- •Insurance: MIA 55% either have no governance frameworks for GenAI or are still defining them.

# ata Integration

- •BFS: **47%** of BFS firms report moderate integration, with some departments better connected than others.
- •Insurance: **55%** report moderate integration and only 13% have achieved highly integrated systems.

# ata Accessibility

- •BFS: Only **13%** have widely accessible data across departments.
- •Insurance: Only
  3% report
  widely accessible
  data. Instead,
  35% face
  restricted access
  to data.

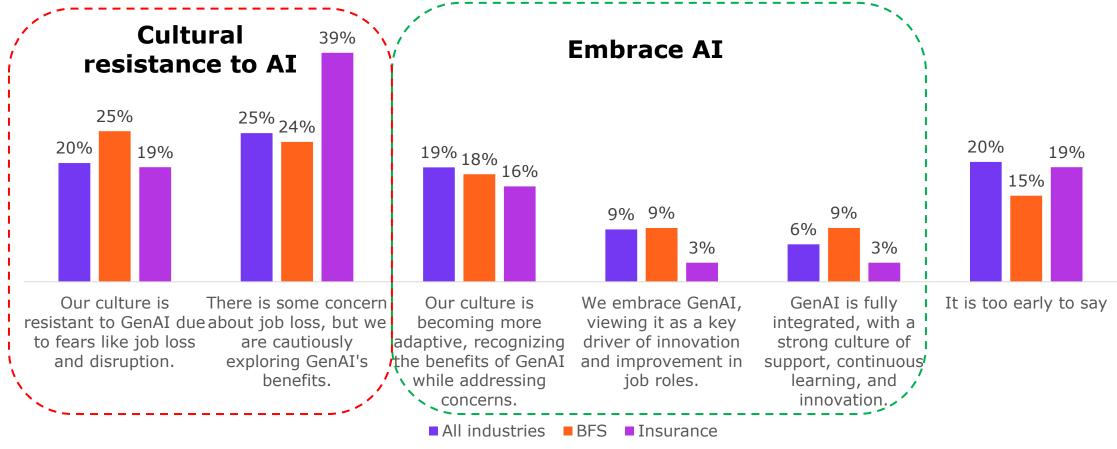
Source: 100 BFSI enterprises, HFS Research 2024



## Culture debt drill down - moving from resistance to embrace

Cultural resistance is dragging down half the BFSI enterprises. Both sectors must address lingering job security fears and invest in building an adaptive, innovation-driven culture to unlock GenAI's potential.





Source: 100 BFSI enterprises, HFS Research 2024



# Happy holidays - your simple framework for determining AI initiative value and efficacy in BFSI

### Improving and protecting customers' financial outcomes Protection of assets Return on assets Growth of assets Coverage/product options **Driving operational and cost** Security efficiency Compliance Premiums and fees Quality of service **BFSI** Speed Cost to serve Productivity **Improving the customer** 3 experience Personalization • 360 relationship

Source: HFS Research 2024

Predictive support and service



NPS

**Balance** is essential to success

 Strive for multiple benefits across the elements

## More gifts – recommendations for AI success in 2025

### **BFSI** enterprises

- Focus on your foundations aka paying down the debts.
- Be willing to change. Otherwise, change will happen without you.
- Be balanced in your approach to assessing the value and impact of your AI initiatives.

### **Service providers**

- Double down on domain and industry specificity this value is essential to success within industries.
- See change point above your value is your willingness to change and help take your clients on the journey.
- Hasten the move from labor to tech arbitrage.

### **Tech providers**

- Stop the AI-washing. Make it real or not, just don't fake it.
- Adoption is not license sales. Help your clients drive success and their AI-led future through utilization.
- Everything happens in an industry. Bring the expertise or partner to help your clients unlock it.

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# Thank you.





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