

HFS WINTER SUMMIT

THE GREAT ENTERPRISE REGENERATION

A series of green leaves are arranged horizontally across the word 'REGENERATION' in the main title.

**Talent Panel: The future of Human Talent
in the Age of Agentic AI**

Can We Pay Off Corporate Skills Debt?

Elena Christopher, Chief Strategy Officer, HFS Research
Dana Daher, Practice Leader, HFS Research

Welcome Panelists

Ian Barkin, Entrepreneur, Investor, 4X Founder, Advocate of the "Worker of the Future"

Deepika Chopra, Digital Transformation Leader, former AIG, Citi, LPL, Siemens

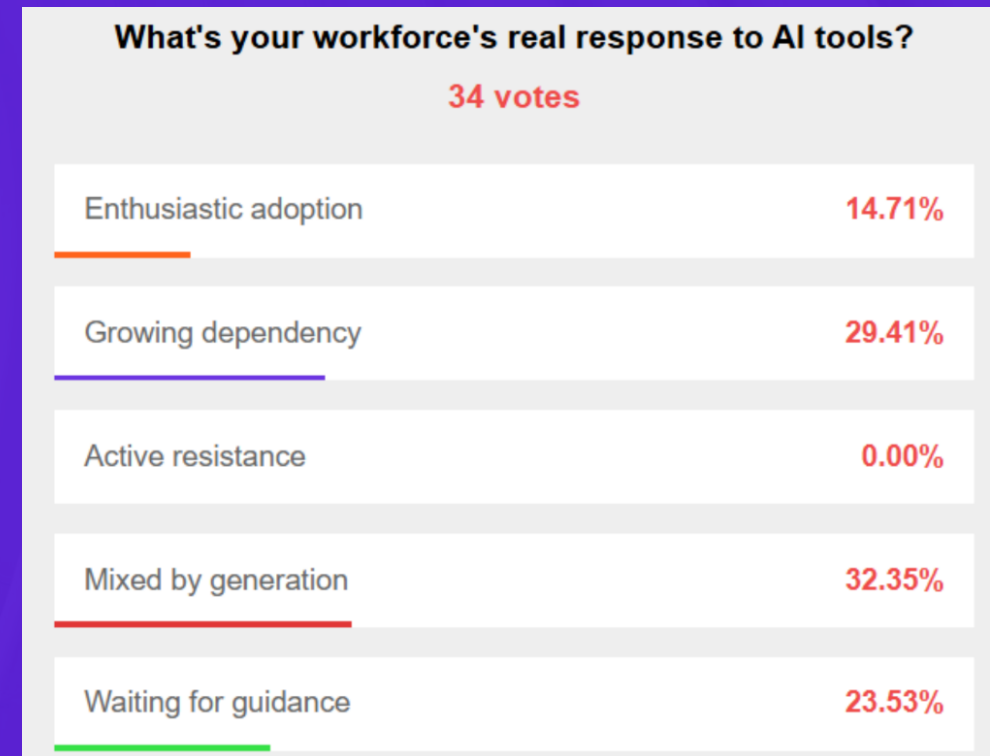
Shefali Shah, Managing Director – Head of Operations and Transformation, former JP Morgan and BNY Mellon

Adi Shetty, VP, Digital HR and Analytics, Verizon

What's your workforce's real response to AI tools?

- A. Enthusiastic adoption
- B. Growing dependency
- C. Active resistance
- D. Mixed by generation
- E. Waiting for guidance

Live poll data Dec 4, 2024



Despite the buzz around tools like GenAI, organizations dangerously underinvest in upskilling their workforce to wield these powerful technologies effectively.

Rank the specific actions to utilize AI technologies effectively.

Rank	
1	Cleaning and optimizing data for GenAI use
2	Buying specialized GenAI software
3	Enhancing cybersecurity measures
4	Revising business processes to integrate AI
5	Implementing AI governance and ethical guidelines
6	Upskilling employees to work with GenAI technologies
7	Transitioning to cloud-based services
8	Investing in AI research and development
9	Rationalizing and modernizing applications to support AI
10	Changing organizational culture to embrace AI technologies
11	Restructuring the organization to accommodate AI initiatives
12	Expanding our network of strategic partnerships

HFS

Thank you.

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